

EDUCATION, VOCATIONAL TRAINING, AND EMPLOYMENT

ACTIVITY REPORT 2025



Investing in human capital as a strategic lever for sustainable development

In 2025, AFD once again made employment and vocational training central to its work, recognizing them as key drivers of sustainable investment that supports demographic, environmental, and digital transitions.

📅 2025 trends

- As it remains an essential pillar and the foundation of all skills, basic education accounted for **50% of financing**.
- Vocational training received **30% of financing** in 2025, reflecting its key role in preparing people for jobs in high-demand sectors and equipping them for major transitions.
- Human capital has become a **strategic driver** for sustainable and shared development.

Key figures

€209 M

 in AFD Group commitments

224

 projects under implementation, including **31** projects launched in 2025

23

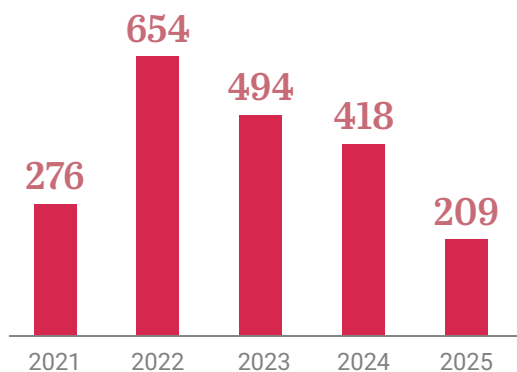
 countries and territories of operation

44%

 of Employment-Education-Training financing in the form of sovereign loans

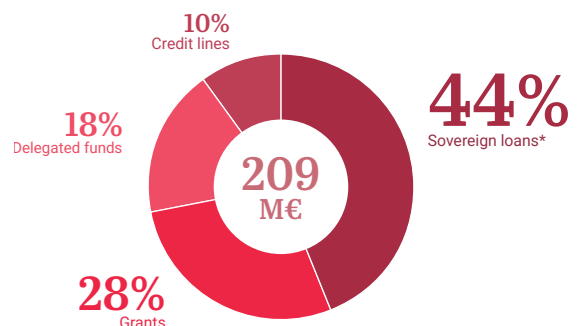
AFD Group's commitments

5-YEAR TRENDS IN MILLIONS OF EUROS



After several years of strong growth, activity declined in 2025, amid a broader decline in aid to the sector. However, AFD reaffirms its ambition to place human capital at the heart not only of development trajectories, but also of economic, environmental, and digital transitions.

BREAKDOWN BY FINANCIAL TOOL



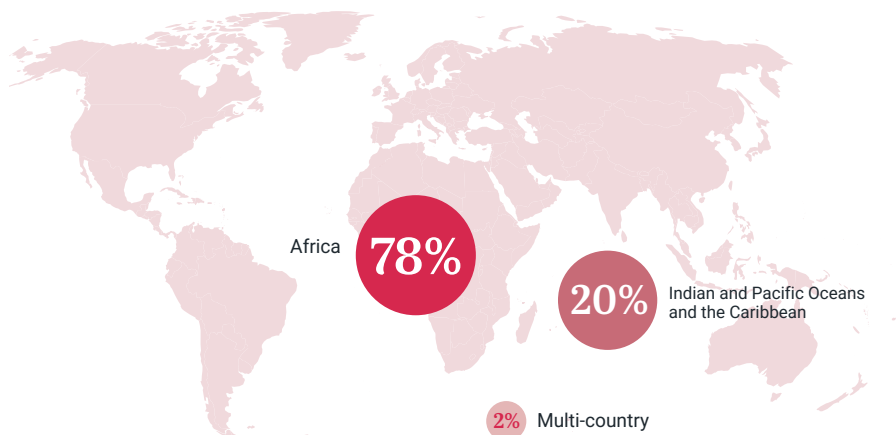
Sovereign loans are AFD's primary financing instrument for the education sector. The decline in grants is partly offset by delegated funds (from the GPE and the EU), helping to support structuring mechanisms.

*In volume of financing

In 2025, thanks to ongoing projects:

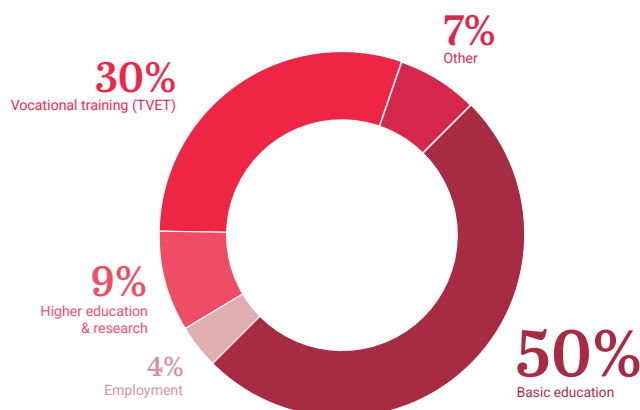
On the ground

GEOGRAPHICAL BREAKDOWN OF COMMITMENTS



Most activity remains concentrated in Africa, which faces significant demographic, educational, and youth employment challenges. Operations in the “Three Oceans” regions and multi-country projects round out the commitments, particularly through regional partnerships and skills development initiatives.

BREAKDOWN BY THEME



AFD is strengthening the skills needed for transitions in the infrastructure, energy, and digital sectors with a focus on decent employment, inclusion, climate, and biodiversity.



4.8 million

people will benefit from new or significantly improved education, training, or employment services



77%

of financing supports the training of teachers and trainers



1 in 4 projects

helps fight climate change



€52 M

delegated to AFD by its partners (European Union and Global Partnership for Education)

The Global Partnership for Education and AFD Group: a deeper commitment to education



In 2025, AFD strengthened its partnership with the Global Partnership for Education (GPE) by supporting joint initiatives in Burundi, Benin, Togo, and Guinea. With funding from the GPE, AFD has also embarked on Phase 2 of the program to strengthen Madagascar's education policy. Through a Pooled Fund for Education, AFD and its partners (GPE, EU, UNICEF) support improvements in learning conditions, teacher training, and school management in Madagascar.

💡 Did you know?

In 2025, 81% of financing contributed to reducing gender inequalities. By supporting more equitable and resilient education and training systems, AFD is helping to improve access to basic knowledge, the quality of education, and girls' empowerment. This represents a key lever for reducing inequalities.

